

The Monroe County Board of Education met in regular session on Thursday, June 12, 2014 at 7:00 p.m. in the board room at the Director of Schools' Office. The following eight board members were present: Dr. Bob Lovingood, Chairman, Mrs. Janet Martin, Ms. Jo Cagle, Mr. Jerry Snyder, Mr. Steve Rogers, Ms. Sonya Lynn, Dr. Larry Stein and Mrs. Janie Harrill.

Item No. 1. Dr. Larry Stein made a motion, second by Mr. Jerry Snyder to approved the June 12, 2014 agenda with the following amendments: Under new business additional budget amendments and under old business, Ms. Doris Matthew, Board Attorney, Chuck Cagle Engagement Letter and Doris Matthews Agreement for Legal Services. Remove from new business Ms. Sonya Lynn, combining Assistant Principal Positions at Tellico Plains Elementary and Tellico Plains Jr. High. Motion Passed.

Item No. 2. Ms. Janet Martin made a motion, second by Mr. Jerry Snyder to approve the minutes of the regular meeting on May 8, 2014. Motion Passed.

Item No. 3. Mr. Tim Blankenship, Director of Schools recognized the following FFA Students from Sequoyah High School: Jacob Lay, Cheyenne Hooper, John Peery, Bryce Mitchell, Garrett Dalton, Clay Watson and Grant Watson. The Director also recognized Tellico Plains High School and Sequoyah High School for being chosen by US News and World Report as " National Bronze Award" School and World Report's 2014 Best High Schools.

Item No. 4. Mr. Steve Rogers made a motion, second by Mrs. Janie Harrill to approve the following consent agenda:

1. Request to use Sequoyah High School – Ft. Loudon Electric for annual meeting on October 4, 2014.
2. Request from Vonore Middle School to remove a NEC VT676 Projector from the school inventory.
3. Request for overnight field trip Sequoyah High School Cheerleaders, Missy Peals – to Stone Mountain Georgia for NCA Cheerleading Camp, July 14-17, 2014
4. Request to use Tellico Plains High School Gymnasium – Sweetwater Baptist Association on June 28, 2014.
5. Request to use Coker Creek Elementary – Coker Creek Ruritan Club for Autumn Gold Festival on October 11 – 12, 2014.
6. Request to use Madisonville Middle School – Monroe County Boys & Girls Club on July 26, 2014.
7. Tellico Plains Elementary – Request to accept donation of \$68.00 for Spirit and Pride.
8. Sequoyah High School – Request to accept donation of \$1,000.00 from Volunteer Federal.
9. Coker Creek Elementary – Request to accept donation of \$500.00 from Coker Creek PTO.
10. Sequoyah High School – Request to accept donation of \$500.00 from Peoples Bank of East Tennessee

11. Rural vale Elementary – Request to accept a combined donation of \$710.00 from Shorty’s Market, River of Life, Teresa Murray, Bill Shadden and Charles Hall.

12. Coker Creek Elementary – Request to remove a Dell Computer D9X1XB1 from the school inventory.

Executive Committee Action on the Following

13. Request to use Sequoyah High School – John Wiggins for Mud Volley Ball on May 31, 2014

Motion Passed.

Item No. 5. Dr. Larry Stein made a motion, second by Mrs. Janie Harrill to approve the Director of Schools’ Contract with the evaluation time changed from June to December. Motion Passed.

Item No. 6. Mr. Steve Rogers made a motion, second by Mrs. Janet Martin to approve the Engagement Letter with Mr. Chuck Cagle and an Agreement for Legal Services with Mrs. Doris Matthews. Motion Passed. **EXHIBIT I a & I b**

Item No. 7. Ms. Sonya Lynn made a motion, second by Mrs. Janie Harrill to suspend the portion of SBP 1.404 Appeals to and Appearances Before the Board that reads “remarks may be limited to five (5) minutes” and allow for this Board meeting only that they be allowed to speak 10 minutes. A roll call vote was taken Dr. Bob Lovingood, Mrs. Janet Martin, Mr. Jerry Snyder, Mr. Steve Rogers and Dr. Larry Stein all voted no. Ms. Jo Cagle, Mrs. Janie Harrill and Ms. Sonya Lynn votes yes. Motion Failed.

Item No. 8. Ms. Lesa Haley, parent , expressed bullying concerns with her child and the need for more programs in the schools that address bullying.

Item No. 9. Mr. Walter Couch Jr. passed out at petition from the Tellico Plains area of people who would like to keep Mr. Travis Hamilton as teacher at Tellico Plains High School and expressed to the Board what an influence Mr. Hamilton had been in his daughter’s life.

Item No. 10. Mr. Travis Hamilton, teacher expressed Title IX issues with Tellico area schools verses the rest of the county schools, specifically athletic trainers, soccer fields, lighted fields and air conditioning in gyms. The Board asked attorney Mrs. Doris Matthews to look into these issues and bring her findings back to the July 10, 2014 Board meeting.

Item No. 11. Dr. Larry Stein made a motion, second by Ms. Sonya Lynn to give Lacey Mason, Coordinated School Health Director, permission to begin a pilot Bullying Program with eTrak for 1 year at Vonore Middle School for the 2014-2015 school year. Motion Passed.

Item No. 12. Ms. Sonya Lynn made a motion, second by Ms. Jo Cagle to allow non-professional employees to participate in the new State of Tennessee Hybrid 401K plan. Motion Passed.

Item No. 13. Mr. Steve Rogers made a motion, second by Mrs. Janet Martin to approve the Special Education Contract for speech/language services to TN Care students with Deborah Curlee Communication for the 2014-2015 school year. Motion Passed.

Item No. 14. Mr. Steve Rogers made a motion, second by Mrs. Janie Harrill to allow Charles Underwood, Facilities Director, to use the insurance money from TN Risk Management from a previous insurance

claim at Coker Creek Elementary School to repair the lower portion of the roof at Coker Creek Elementary School. Motion Passed.

Item No. 15. Mr. Steve Rogers made a motion, second by Ms. Jo Cagle to approve all Transportation Contracts with the exception of Route #3 which is currently out for applications at the current rate and possibly increase the rate in the 2014-2015 budget. Motion Passed.

Item No. 16. Dr. Larry Stein made a motion, second by Ms. Sonya Lynn, to allow Charles Underwood, Transportation Director to begin a pilot program using GPS Tracking Devices that will offer internet connection on all school buses. These devices will be used on 6-8 buses in the Tellico area to assure access in those areas of the county. Motion Passed.

Item No 17. Mr. Charles Underwood, Transportation Director addressed the board concerning shuttle bus service to Sequoyah High School and Madisonville Middle School for the 2014-2015 school year. The Transportation Committee will be looking at alternative solutions concerning this service.

Item No. 18. Ms. Sonya Lynn made a motion, second by Mr. Steve Rogers pending budget approval to increase head coaching supplements beginning the 2014-2015 school year in football and girls and boys basketball by \$500.00 dollars (total supplement of \$5,000.00), raise the golf coaching supplement by \$150.00 dollars (total supplement of \$1,000.00) and beginning the 2014-2015 school year pay assistant coaches in baseball and softball a supplement of \$1,500.00 dollars. Motion Passed.

Item No 19. Ms. Sonya Lynn made a motion, second by Ms. Jo Cagle to create a new County Wide Physical Education teacher position pending budget approval. This position requires no new money and is created from consolidated position. Motion Passed.

Item No. 20. Board Members disclosed any relatives working for the school system.

Item No. 21. Mr. Steve Rogers made a motion, second by Mr. Jerry Snyder to approve budget amendments for June 2014. Motion Passed. **EXHIBIT II**

Item No. 22. Mrs. Janie Harrill made a motion, second by Mrs. Janet Martin to adopt TSBA recommended SBP 1.108 Nepotism by combing the two policies presented. Motion Passed.

Item No. 23. Dr. Larry Stein made a motion, second by Ms. Jo Cagle to adopt TSBA recommended SBP 5.310 Vacations and Holidays as it currently applies to 12 month employees and 10 month employees of the school system. Motion Passed.

Item No. 24. Ms. Jo Cagle made a motion, second by Ms. Sonya Lynn to adopt TSBA recommended SBP 6.313 Discipline Procedures and SBP 6.316 Suspension/Expulsion/Remand as presented. Motion Passed.

Item No 25. Mrs. Janie Harrill made a motion, second by Ms. Jo Cagle to adopt TSBA recommended SBP 4.401 Textbooks deleting lines 3 & 4 from the policy presented. Motion Passed

Item No. 26. Mr. Steve Rogers made a motion, second by Mrs. Janet Martin to table the remaining policies until the July 10, 2014 board meeting for further review. Motion Passed.

Item No. 27. Mr. Tim Blankenship, Director of Schools reported on the following: Schools with the highest attendance for 8<sup>th</sup> & 9<sup>th</sup> months were the Monroe Academy, Coker Creek Elementary, Tellico Plains Jr. High and Sweetwater High School. 2014-2015 Budget update was given by the Director that

included the possibility of step raises for professional and non professional employees, fund balance, revenues and BEP funding.

Item No. 28. The Chairman reminded the Board of the next regular Board meeting on July 10, 2014.

Meeting adjourned at 8:45 p.m.

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Date

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Chairman

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Secretary