

MINUTES    MONROE COUNTY BOARD OF EDUCATION    AUGUST 16, 2013

The Monroe County Board of Education met in a special called meeting Friday, August 16, 2013 at 5:30 p.m. in the boardroom of the Director of Schools' Office following a budget workshop at 3:00 pm. The following nine board members were present: Dr. Bob Lovingood, Chairman, Mrs. Janet Martin, Ms. Jo Cagle, Mr. Jerry Snyder, Mr. Steve Rogers, Ms. Sonya Lynn, Mr. DeWitt Upton, Dr. Larry Stein, and Mrs. Janie Harrill.

**Item No. 1:** The Chairman asked for approval of the agenda for the special called meeting on August 16, 2013. After a lengthy discussion about the budget in the budget workshop, Mr. Steve Rogers made a motion, seconded by Mr. Jerry Snyder to present the budget in the special called meeting. Ms. Sonia Lynn and Dr. Larry Stein said that motion could not be passed in a budget workshop. Mr. Steve Rogers withdrew his motion. Mr. Steve Rogers made a motion, seconded by Mr. DeWitt Upton to approve the budget. Then Dr. Larry Stien a made motion, seconded by Mr. Steve Rogers to amend Mr. Rogers motion to approve the items discussed in the budget workshop. This included adding three new SRO officers, with the county picking up half the cost and the Board of Education picking up the other half, teachers to get a 1 ½ % pay raise, the Board of Education to put \$150,000.00 into the cafeteria budget, to give transportation 1 ½ % which would amount to \$15,000.00, and to give paraprofessionals a 1 ½ % plus step raise which would amount to \$108,000.00. The day care funds would run through the school at no cost to the school, with the school only providing the facilities. Ms. Sonia Lynn called for a roll call vote. Mrs. Janet Martin, Ms. Jo Cagle, Mr. Jerry Snyder, Mr. Steve Rogers, Mr. DeWitt Upton, Dr. Larry Stein, Chairman Bob Lovingood voted yes. Ms. Sonia Lynn and Mrs. Janie Harrill



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The Monroe County Board of Education met in regular session Thursday, August 8, 2013 at 7:00 p.m. in the boardroom of the Director of Schools' Office. The following nine board members were present: Dr. Bob Lovingood, Chairman, Mrs. Janet Martin, Ms. Jo Cagle, Mr. Jerry Snyder, Mr. Steve Rogers, Ms. Sonya Lynn, Mr. DeWitt Upton, Dr. Larry Stein, and Mrs. Janie Harrill.

**Item No. 1:** The Chairman asked for approval of the agenda for the regular meeting on August 8, 2013. Mr. Steve Rogers made motion to amend the agenda to include recommendation from Transportation committee request. The Chairman request to make the following corrections and add additional items to the end of the agenda:

- Sonya Lynn asked to move item in # 8-8-5 Personal Vendettas to the end.
- Steve Rogers's request for the Transportation Director to address the board.
- Janie Harrill's request to speak concerning maintenance overtime, credit recovery, the Special Ed software bid, and admittance of students at SQHS.
- Sonya Lynn's request to let Pat Lynn address the board on the disposal of music trophies at Tellico Plains High School.

Mr. DeWitt Upton made a motion, seconded by Mr. Jerry Snyder to approve the agenda as amended.

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Dr. Larry Stein requested a roll call vote due to Mrs. Pat Lynn not requesting to be put on the agenda ten days prior. Ms. Jo Cagle, Mrs. Janie Harrill, Dr. Bob Lovingood, Ms. Sonya Lynn, Mrs. Janet Martin, Mr. Steve Rogers, Mr. Jerry Snyder Mr. DeWitt Upton all voted "yes" to allow Mrs. Pat Lynn to speak. Dr. Larry Stein voted "no". Motion passed to approve the agenda.

**Item No. 2:** The Chairman asked for approval of the minutes of the regular meeting on July 9, 2013. Mrs. Janet Martin made a motion, seconded by Ms. Jo Cagle to approve these minutes. Motion passed.

**Item No. 3:** The Director of Schools recognized Bryce Choate, presenting him with a plaque for coming in 3<sup>rd</sup> place in track meet for Tellico Plains High School. Also, Dr. Larry Stein acknowledged Jeb Foster as the student representative for Sweetwater High School.

**Item No. 4:** Dr. Larry Stein made a motion, seconded by Mr. Steve Rogers to approve the following consent agenda:

1. Executive Committee approval of National Reading Styles Institute Contract.
2. Request to use Rural Vale School for a benefit for Mandy Martin Phillips on August 3, 2013.

3.     Request to use Sequoyah High School football field for the Football Jamboree on August 17, 2013.
4.     Approval on Executive Committee action on the following:  
         Transportation Committee recommendation for bus route # 22.

Motion passed.

**Item No 5:**    Mr. Hill of Mitchell Emert & Hill, PC gave an audit report. Mr. Steve Rogers made a motion, seconded by Dr. Larry Stein to approve the audit report. Motion passed.

**Item No. 6:**    Approval of the 2013-14 Monroe County School Budget was tabled after the board decided to have a budget workshop on Friday, August 16, 2013 at 3:00 p.m. to discuss the budget and possibility of Monroe County Schools having their own finance department. At 5: 00 p.m. or immediately following that workshop, there will be a special called meeting to approve the budget.

**Item No. 7:**    The board discussed having mandatory direct deposit for all Monroe County School employees. Mr. Steve Rogers brought up for discussion a vote that teachers had a few years back with the majority voting against it. After much discussion,

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Mr. Steve Rogers requested a roll call vote. Dr. Bob Lovingood, Chairman, Ms. Jo Cagle, Mrs. Janie Harrill, Ms. Sonya Lynn, Mrs. Janet Martin, Mr. Jerry Snyder, Dr. Larry Stein, and Mr. DeWitt Upton voted yes. Mr. Steve Rogers voted no. Motion passed.

**Item No. 8:** Dan Schlafer, Interim Director of Special Education at the time, requested approval of the contract with Grace Rehab Center. Mr. Steve Rogers made a motion, seconded by Mrs. Janet Martin to approve the contract. Motion passed.

**Item No. 9:** Dr. Bob Lovingood reminded the board of the TSBA Leadership Conference and Convention coming up November 8<sup>th</sup> through 11<sup>th</sup>, due to the deadline to cancel to let the board secretary know in advance the events attending and nights staying. They also discussed who the delegates are for the TSBA Leadership Conference and Convention. Volunteering are Mrs. Janie Harrill, Mr. DeWitt Upton, Ms. Sonya Lynn and Ms. Jo Cagle.

**Item No. 10:** Each principal provided a list of coaches for their school for approval for the 2013-2014 school year. Dr. Larry Stein made a motion, seconded by Mr. Jerry Snyder to approve. Motion passed.

**Item No. 11:** Each principal provided a list from of their school for the approval of school fees for the 2013-2014 school year. Dr. Larry Stein made a motion, seconded by Mr. DeWitt Upton to approve. Motion passed.

**Item No. 12:** Approval of the Monroe County School System's Disciplinary Hearing Authority for the 2013-2014 school year. Ms. Jo Cagle made a motion, seconded by Mrs. Janet Martin to approve. Motion passed.

**Item No. 13:** Requesting approval of the SRO Memorandum of Understanding Agreement. Dr. Larry Stein made a motion, seconded by Mr. Jerry Snyder. Motion passed.

**Item No. 14:** Mr. DeWitt Upton made a motion, seconded by Dr. Larry Stein to approve a request by Emily Roy, a Sweetwater High School teacher, for an out-of-country field trip to Berlin, Germany; Prague; Czech Republic; Venna; Austria; Krakow; Poland; Budapest; and Hungary June 5<sup>th</sup> through 16<sup>th</sup>, 2014. After a discussion, motion passed.

**Item No. 15:** Dr. Larry Stein made a motion, seconded by Mr. Jerry Snyder to approve a request by Jaclyn Cleveland, a Sweetwater High School teacher, for out-of-state field trip to Boston and New York City March 29<sup>th</sup> through April 3<sup>rd</sup> 2014. After a discussion, motion passed.

**Item No. 16:**

8-8-19 a    Dr. Larry Stein made motion, seconded by Mr. DeWitt Upton to approve Transportation Directors request. Transportation Director requesting the Transportation Committee is able, after proper advertisement, to go to the executive committee for approval of bus

contracts in order to expedite bus contracts and not have to wait until the next board meeting for approval. Motion passed.

**8-8-19 b** - Pat Lynn, a parent of a former Tellico Plains High School band member, expressed her disappointment with the Tellico Plains High School disposal of the band trophies into a dumpster after the music program was abolished. She said that was a disrespect to the former band members. She asked if the instruments remaining at the school could go to another school that would respect and protect them. The principal addressed her concerns. He said he took full responsibility for what had happened and apologized, and since that had happened, they had set up a shelf in the school to display the trophies. He also said they were working on a volunteer pep band. He also said he stood by his decision to abolish the music program due to the small number to join. In its place, they were able to hire a full-time math teacher that was needed.

**8-8-19 c** - Janie Harrill discussed several items. She first discussed her concern as to why someone in maintenance was allowed overtime. Also, it was brought to her attention of the Special Education department not bidding out software that cost \$35,000.00. In addition, it was brought to her attention that students were admitting other students into the Sequoyah High School building. If that was going on, what was being



done to stop it? Also discussed was her concern over the credit recovery program. Are we doing what we can to keep the students in the class room instead of sending them to credit recovery? And if there are plans in the works to hire a Technology person to replace the one we just lost? Each item was discussed and explained by the Director.

**8-8-19 d** – Sonia Lynn requested to be on the agenda, asking the Director that if he had an issue with her, she would like him to talk to her. He responded that he had no issue with her and that Ms. Lynn could call and make appointment with him if she had any issues that needed to be discussed.

**Item No. 17:** The Director reported to the Board on the following:

- Great start to school year with the attendance rate up.
- The Director discussed what a great job the maintenance department has done on the construction projects. The Director asked if Charles Underwood, supervisor over the maintenance department, would give a report of the Coker Creek roof project and the paving at Tellico Plains Elementary School. Mr. Underwood said the Coker Creek roof bid came in at \$133,000.00. He also said the paving is completed at Tellico Plains Elementary School. After his report of the projects taking place in the schools, Mr. Underwood asked to address the Board about the comments and insinuations made by board member Mrs. Janie Harrill. He said he took offense and did not appreciate the comments by Mrs. Janie Harrill about the overtime of his department. After Mr. Underwood finished speaking of his

department's accomplishments this past year, the board members praised Mr. Underwood and his department on their hard work in getting the schools ready for opening day.

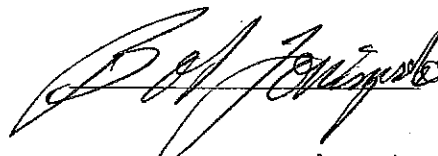
**Item No. 18:** The Chairman reminded the Board of the regular board meeting on September 12, 2013. The Chairman also reminded the board of the Budget Workshop and discuss the board of education taking over there finance department on Friday, August 16, 2013 at 3:00 p.m. with a Special Called meeting immediately following to approve the budget in the boardroom at the Director of Schools' office.

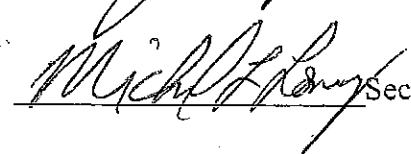
Mr. DeWitt Upton made motion, seconded by Ms. Jo Cagle to adjourn.

Motion passed.

Meeting adjourned at 8:45p.m.

Date: 9-12-13

  
Chairman

  
Secretary